



CAREERS
take on the future

INFORMATION FOR
EMPLOYER PARTNERS
LOOKING TO GROW THEIR WORKFORCE



WHAT WE OFFER

CONNECTION TO YOUTH

CAREERS works closely with schools, enabling us to be the bridge between the education system and industry. We connect interested youth with employers like you to help you build your future workforce.

CONNECTION TO COMMUNITY

Our unique position allows you to:

- Engage the community at career fairs, camps, and industry specific events.
- Diversify your workforce by accessing our programs for under-represented groups such as young women and Indigenous youth.

CONNECTION TO SUSTAINABILITY

As a CAREERS employer partner, you are part of a movement that's driving change and addressing industry challenges. Together, we are building a strong, sustainable future for all Albertans.

WHAT YOU CAN DO

TAKE ON A STUDENT FAQ'S

How long would an internship be for? Internships are usually 75-125 hours per semester, however the placement may be extended up to 1,000 hours. They can be part time during the school year (5-25 hours per week) and/or full time during the summer. The school and work schedule is developed to accommodate the employer's needs.

What is the wage cost to the employer? Required compensations for student interns is minimum wage or above.

Who is responsible for covering the cost of WCB for High School Interns? For any off-campus learning, like an internship, students are eligible to earn high school credits and thereby covered by Alberta Education's WCB.

SUPPORT CAREERS

As a non-profit organization that offers free services, CAREERS relies on the generosity of our industry partners. Together, we can TAKE ON THE FUTURE!



The mentors out there are awesome. They want to help us as much as we want to do a great job for them.

DEREK ATABAYEV
CAREERS Information & Communications Technology Intern



I think employers should be open to bringing people in and teaching them things. If we don't pass on that knowledge, how will the future learn?

ASHLEY CARVER
CAREERS Agriculture Intern

EMPLOYERS ARE SAYING

* ADVANIS SURVEY



OUR MISSION

Enable youth
on their path to
rewarding careers

CAREERS is a non-profit organization that works with schools to connect employers to students for paid internships.

HOW YOU BENEFIT

- ✓ ATTRACT AND RETAIN LOCAL TALENT.
- ✓ TRAIN YOUR WORKFORCE FROM THE GROUND UP.
- ✓ HARNESS THE ENERGY AND PASSION YOUTH BRING TO THE WORKPLACE.
- ✓ PROVIDE MENTORSHIP OPPORTUNITIES FOR YOUR TEAM.
- ✓ STAND OUT AS A LEADER IN YOUR COMMUNITY.
- ✓ BUILD YOUR ENVIRONMENT, SOCIAL, AND CORPORATE GOVERNANCE (ESG).



SEANNA KRYGER Cook Apprentice | Earls Restaurant



JEREMY NICHOLSON Electrician Intern (left)
ROB CLARKE Mentor (right) | Custom Electric

"If you are thinking about a partnership with CAREERS, the answer is you should absolutely pursue it. It's really important to be thinking about the long-term goals for your company. CAREERS is producing young students that are talented and motivated. They are going to run your company someday."

- RILEY CARTIER, EARLS, EDMONTON

CAREERS connects employers with motivated youth for an outcome that benefits everyone.

- Address labour market challenges
- Be part of a solution driving Alberta's sustainable workforce
- Create brighter futures for youth



**OVER 31,700
INTERNS
SINCE 1997**

**TAKE ON A STUDENT
TAKE ON THE FUTURE**



CAREERS
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CAREERS
18256 102 Ave NW
Edmonton, AB T5S 1S7
1.888.757.7172
getstarted@nextgen.org

careersnextgen.ca

